



Driver

Job Description

Reports To: Transportation Coordinator

American Youth Foundation Mission

We dare people to discover and celebrate the very best in themselves and others; inspire them to explore diverse perspectives and complex challenges; and embolden them to live courageously, engaging their full capacity.

Job Location: Position is located at Miniwanca in Shelby, Michigan. The Miniwanca site necessitates the ability to move through rugged terrain. The driver will live onsite during staff training and during the two camp sessions.

Job Type: Seasonal

Job Summary: Drivers will be responsible for transporting campers, staff, and equipment to various locations throughout the summer. Some of these trips may be multiple days. Summer 2024 will include some pre-session training and two three-week camp sessions running June 30-August 9.

Position Responsibilities:

- Responsible for the health, safety, and wellbeing of campers assigned to your supervision.
- Work with transportation coordinator to schedule all summer driving needs.
- Assist with basic maintenance of all vehicles- gas, oil changes, etc.
- Be on site and in condition to drive at all times when assigned- some driving may happen under an emergency situation.
- This is not meant to be a complete list of all responsibilities. Other duties may be assigned.

Skills and Qualifications:

Required:

- Must be at least 21 years old.
- Must have a good driving record and license in good standing.
- Ability to positively interact with youth and young adults.
- Exhibit strong judgement for the safety of staff and participants.
- Support the organization's mission and vision with integrity, dependability, and accountability.
- Interact effectively with individuals and groups respecting social and cultural diversity. Establish and maintain appropriate professional relationships and interpersonal skills that contribute to a positive community.
- Demonstrate passion for serving youth, encouraging campers to explore through play and creating a space where youth feel included and a sense of belonging.
- Fully participate in and be present at all camp community activities, including staff training activities.

- Maintain effective mental, emotional, and social interactions in our youth centered residential summer camp program.
- Ability to handle stressful situations appropriately, maintaining mental, emotional, and social resiliency needed for the job in a fast-paced, interactive environment.
- Use effective and appropriate self-care practices for maintaining overall wellness.
- Follow all guidelines and policies as described in the AYF (American Youth Foundation) staff manual.

Preferred:

- Experience with larger vehicles (15 passenger vans, trailers, etc.).
- Experience backing up a trailer.
- Michigan drivers: Chauffer's license.

Work Environment

- Position is located at Miniwanca in Shelby, Michigan. The Miniwanca site necessitates the ability to move through rugged terrain.
- Drivers will live onsite during staff training and during the two camp sessions, including weekends and evenings, to be available 24 hours/day in case of emergency response.
- Housing and all meals are provided.
- Staff live in a communal space with other staff or in cabins with campers, depending on position.
- Maximum driving time per day is 10 hours.

Compensation:

- **Weekly pay: \$500**
- Drivers will receive one day off for every six days worked.

Company Culture:

The AYF believes that how we act and interact reflects who we are as a community. In practice, at the AYF we value investing in youth, stewarding the environment, encouraging participants and staff to explore and develop their values and beliefs, belonging in community, and growing together.

Recognizing the full value of all, the American Youth Foundation affords equal opportunity for employment and program participation to all individuals on the basis of merit and/or eligibility without regard to race, color, sex, pregnancy, sexual orientation, gender identity, familial status, religion, national origin, citizenship, disability, age, military status, or any other basis prohibited by law.

The above statements are intended to describe the general nature and level of work being performed by the individual(s) assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required for this position. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.

Updated: 11/28/2023