

Updated 2/1/24

Rhyolite – Leader in Training

Job Description

Reports To: Rhyolite Coordinator & Director of Camp Programs



American Youth Foundation Mission

We dare people to discover and celebrate the very best in themselves and others, inspire them to explore diverse perspectives and complex challenges, and embolden them to live courageously, engaging their full capacity.

Job Location: Position is located at Merrowvista in Center Tuftonboro, New Hampshire. The Merrowvista site necessitates the ability to move through rugged terrain. Rhyolites will live onsite during staff training and during the two camp sessions.

Job Type: Seasonal

Job Summary:

Rhyolites work as leaders in training, gaining skills in a variety of camp roles. During two-week sessions, the Rhyolites are paired with cabin leaders to lead a group of young campers. In the remaining weeks, Rhyolites engage in and support the in-camp community and develop new skills by working with various camp teams. Rhyolites also focus on their personal and professional development through daily meetings, which include trainings and workshops, with their small Rhyolite team. Summer 2024 will include two weeks of paid staff training beginning June 13, followed by two three-week camp sessions ending August 11.

Position Responsibilities:

- Live with and eat meals with a village group of approximately 12 campers and 2 to 3 leaders for two-week sessions, providing supervision and helping campers develop friendships, explore their capacities, and experience joy at camp.
- Guide individual campers and the cabin group in participation in individual, village, and all-camp activities.
- Teach interest groups, organize, and help facilitate small and large group activities including Village Time and Night's Doings.
- Assist with program activities in the camp, including working closely with the Community Coordinators, Pioneer Program Coordinator, Program Specialists, and the Camp Director.
- Teach interest groups, organize and plan small and large group activities such as Village Time, Night's Doings, and special days/events.
- Broaden your experience and skills by working on a variety of camp teams, including the logistics, waterfront, activities, food program, and facilities teams.
- Set a high standard of respect for self, others, and the space by being prompt, present, and engaged with a positive approach.
- Promptly discuss any difficult situations that arise in camper or staff relationships, behavior, health, or other areas of concern with your Program Coordinator.
- Attend and engage in daily Rhyolite meetings and professional development opportunities with your Rhyolite group.
- This is not meant to be a complete list of all responsibilities. Other duties may be assigned.

Skills and Qualifications:

Required:

- Must either be 18 or have graduated from high school, or equivalent.

- Current certification in CPR and First Aid (training available for accepted applicants)
- Support the organization's mission and vision with integrity, dependability, and accountability.
- Interact effectively with individuals and groups respecting social and cultural diversity. Establish and maintain appropriate professional relationships and interpersonal skills that contribute to a positive community.
- Demonstrate passion for serving youth, encouraging campers to explore through play and creating a space where youth feel included and a sense of belonging.
- Fully participate in and be present at all camp community activities, including staff training activities.
- Maintain effective mental, emotional, and social interactions in our youth centered residential summer camp program.
- Ability to handle stressful situations appropriately, maintaining mental, emotional, and social resiliency needed for the job in a fast-paced, interactive environment.
- Use effective and appropriate self-care practices for maintaining overall wellness.
- Follow all guidelines and policies as described in the AYF staff manual.

Preferred:

- Experience working with children, adolescents and/or young adults.
- Strong teaching/facilitating and leadership skills.

Work Environment:

- Live onsite in communal housing with other staff members for employment, including weekends and evenings, and be available 24 hours/day in case of emergencies.
- May be asked to sleep in a cabin with campers on occasion, as necessary.
- All meals are provided. Dietary accommodation will be made when necessary.

Compensation:

- Weekly pay: \$450
- Rhyolites will receive one day off for every six days worked.

Company Culture:

The AYF believes that how we act and interact reflects who we are as a community. In practice, at the AYF we value investing in youth, stewarding the environment, encouraging participants and staff to explore and develop their values and beliefs, belonging in community, and growing together.

Recognizing the full value of all, the American Youth Foundation affords equal opportunity for employment and program participation to all individuals on the basis of merit and/or eligibility without regard to race, color, sex, pregnancy, sexual orientation, gender identity, familial status, religion, national origin, citizenship, disability, age, military status, or any other basis prohibited by law.

The above statements are intended to describe the general nature and level of work being performed by the individual(s) assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required for this position. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.