

Photography Specialist

Job Description

Reports To: Communications Manager and Boys/Girls Camp Director



American Youth Foundation Mission

We dare people to discover and celebrate the very best in themselves and others; inspire them to explore diverse perspectives and complex challenges; and embolden them to live courageously, engaging their full capacity.

Job Location: Position is located at Miniwanca in Shelby, Michigan. The Miniwanca site necessitates the ability to move through rugged terrain. The Photography Specialist will live onsite during staff training and during the two camp sessions.

Job Type: Seasonal

Job Summary:

Photography Specialists document the daily activities at camp with an eye to the AYF's year-round marketing and communication needs. Summer 2024 will include two weeks of paid staff training beginning June 16, followed by two three-week camp sessions. Most seasonal contracts will end August 11.

Position Responsibilities:

- Document daily life at camp by photographing a wide range of activities, cabin groups, and staff. Work with Communications Manager to fulfill a shot list of required photos for year-round communications needs.
- Curate, tag, and upload photos every Monday, Wednesday, and Friday to SmugMug to share with camp families
- Collect, organize, and upload photos from Four Trails trips to SmugMug upon their return
- Keep camp cameras charged and in good working condition. Responsible for lending cameras to trip leaders and program leaders as needed.
- Order prints of each cabin group photo so each camper gets a copy by Closing Day.
- Create Closing Day slideshows for families and staff
- Take camper headshots and cabin photos on Opening Day. Order prints of cabin photos for campers.
- Actively participate in all camp activities with enthusiasm, creating an inclusive environment that encourages all campers to participate.
- Provide mentorship and connection to all campers in the community with whom you interact.
- Model responsibility and compassion for campers in all activities, such as cleaning cabins or the eating lodge.
- This is not meant to be a complete list of all responsibilities. Other duties may be assigned.

Skills and Qualifications:

Required:

- Must be 21 or older and one year post-high school graduation experience
- Strong digital photography and editing experience required (ideally photography or photojournalism classes or experience)
- Strong time management and organizational skills
- Support the organization's mission and vision with integrity, dependability, and accountability.

- Interact effectively with individuals and groups respecting social and cultural diversity. Establish and maintain appropriate professional relationships and interpersonal skills that contribute to a positive community.
- Demonstrate passion for serving youth, encouraging campers to explore through play and creating a space where youth feel included and a sense of belonging.
- Fully participate in and be present at all camp community activities, including staff training activities.
- Maintain effective mental, emotional, and social interactions in our youth centered residential summer camp program.
- Ability to handle stressful situations appropriately, maintaining mental, emotional, and social resiliency needed for the job in a fast-paced, interactive environment.
- Use effective and appropriate self-care practices for maintaining overall wellness.
- Follow all guidelines and policies as described in the AYF (American Youth Foundation) staff manual.

Work Environment:

- Position is located at Miniwanca in Shelby, Michigan. The Miniwanca site necessitates the ability to move through rugged terrain.
- Photography Specialists will live onsite during staff training and during the two camp sessions, including weekends and evenings, to be available 24 hours/day in case of emergency response.
- Housing and all meals are provided.
- Staff live in a communal space with other staff or in cabins with campers, depending on position.

Compensation:

- Weekly pay: \$500
- Photography Specialists will receive one day off for every six days worked

Company Culture:

The AYF believes that how we act and interact reflects who we are as a community. In practice, at the AYF we value investing in youth, stewarding the environment, encouraging participants and staff to explore and develop their values and beliefs, belonging in community, and growing together.

Recognizing the full value of all, the American Youth Foundation affords equal opportunity for employment and program participation to all individuals on the basis of merit and/or eligibility without regard to race, color, sex, pregnancy, sexual orientation, gender identity, familial status, religion, national origin, citizenship, disability, age, military status, or any other basis prohibited by law.

The above statements are intended to describe the general nature and level of work being performed by the individual(s) assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required for this position. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.