

Community & School Program Facilitator/Intern

Job Description

Reports To: Community and School Program Director



American Youth Foundation Mission

We dare people to discover and celebrate the very best in themselves and others; inspire them to explore diverse perspectives and complex challenges; and embolden them to live courageously, engaging their full capacity.

Job Location: Position is located at Merrowvista in Center Tuftonboro, New Hampshire. The Merrowvista site necessitates the ability to move through rugged terrain. The CSP Facilitator will live onsite during staff training and during the CSP sessions.

Job Type: Full-time seasonal

Job Summary:

Facilitators will work directly with youth and facilitate experiential education programs for our Community and School Program participants. Spring 2024 takes place April 8 to June 7. Summer and fall employment opportunities are available.

Position Responsibilities:

- Participate in staff training to include:
 - Experiential Education
 - High Challenge Course Facilitation
 - Team Challenge Course Facilitation
 - Ecology/Environmental Education Facilitation
 - Tools for Team Leadership®
 - Framework for Facilitation®
- Small Group Facilitation during AYF spring school programs, with potential to re-hire for Small Group Facilitation during fall AYF school programs approximately August 19 to November 15.
- Receive broad, interdisciplinary training, orientation, and experience in all aspects of year-round programming and management
- Facilitate a broad spectrum of ages, curricula, and programs
- Facility opening and closing during first and last weeks of tenure
- Individual project as approved/determined by Program Directors
- This is not meant to be a complete list of all responsibilities. Other duties may be assigned

Skills and Qualifications:

Required:

- Candidates must be rising seniors in college or 21 or older
- Be able to lead a two-mile hike in the mountains and lift over 25 pounds
- Traits of successful candidates: strong passion for positive youth encouragement programming, willingness to learn, strong work ethic, willingness to give/receive feedback, demonstrated flexibility
- Experience required: basic facilitation, work experience with youth, work experience in the outdoors, first aid and CPR certified
- Receive broad, interdisciplinary training, orientation, and experience in all aspects of year-round programming and management
- Facilitate a broad spectrum of ages, curricula, and programs
- Live in community with other facilitators

- Support the organization's mission and vision with integrity, dependability, and accountability.
- Interact effectively with individuals and groups respecting social and cultural diversity. Establish and maintain appropriate professional relationships and interpersonal skills that contribute to a positive community.
- Demonstrate passion for serving youth, encouraging campers to explore through play and creating a space where youth feel included and a sense of belonging.
- Fully participate in and be present at all community activities, including staff training activities.
- Maintain effective mental, emotional, and social interactions in our youth-centered residential CSP program.
- Ability to handle stressful situations appropriately, maintaining mental, emotional, and social resiliency needed for the job in a fast-paced, interactive environment.
- Use effective and appropriate self-care practices for maintaining overall wellness.
- Follow all guidelines and policies as described in the AYF (American Youth Foundation) staff manual.

Preferred:

- Ropes course, lifeguarding, outdoor skills, environmental education, summer camps, wilderness programming, wilderness emergency response (WFA/WFR)

Work Environment:

- Position is located at Merrowvista in Center Tuftonboro, New Hampshire. The Merrowvista site necessitates the ability to move through rugged terrain.
- CSP Facilitators members will live onsite during staff training and during the CSP season
- Housing and all meals are provided during training and program.

Compensation:

- Weekly pay: \$600
- CSP Facilitators will receive one day off for every six days worked
- Pro deals and other certifications according to job requirements

Company Culture:

The AYF believes that how we act and interact reflects who we are as a community. In practice, at the AYF we value investing in youth, stewarding the environment, encouraging participants and staff to explore and develop their values and beliefs, belonging in community, and growing together.

To apply, please submit a resume to Community and School Programs Director Dayna Vuksinick at dvuksinick@ayf.com

Recognizing the full value of all, the American Youth Foundation affords equal opportunity for employment and program participation to all individuals on the basis of merit and/or eligibility without regard to race, color, sex, pregnancy, sexual orientation, gender identity, familial status, religion, national origin, citizenship, disability, age, military status, or any other basis prohibited by law.

The above statements are intended to describe the general nature and level of work being performed by the individual(s) assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required for this position. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.