



Photography Specialist

Job Description

Reports To: Communications Manager and Director of Camp Programs

Mission

The American Youth Foundation dares people to discover and celebrate the very best in themselves and others, inspires them to explore diverse perspectives and complex challenges, and emboldens them to live courageously, engaging their full capacity.

General Overview

Photography Specialists document the daily activities at camp with an eye to the AYF's year-round marketing and communication needs.

Essential Functions

- Document daily life at camp by photographing a wide range of activities, cabin groups, and staff. Work with Communications Manager to fulfill a short list of required photos for year-round communications needs.
- Organize, tag, and upload photos every Monday, Wednesday, and Friday to SmugMug to share with camp families.
- Collect, organize, and upload photos from Four Trails trips to SmugMug upon their return.
- Keep camp cameras charged and in good working condition. Responsible for lending cameras to trip leaders and program leaders as needed, and collecting and inventorying camera equipment at the end of trips/sessions/camp season.
- Create Closing Day slideshows for families and staff.
- On occasion, assist with a Pioneer or Four Trails Cabin at the request of the coordinators.
- Promptly discuss any difficult situations that arise in camper or staff relationships and other areas of concern with the Director of Camp Programs.
- Establish personal and professional goals for the summer and work toward those goals.
- Successfully complete all job functions, including written reports, and other duties as assigned.

General Functions

- Encourage leadership development, healthy community living, Best Self practices and balanced Four-Fold growth according to the philosophy of AYF by instruction and example.
- Protect the safety and health of campers by adhering to community expectations and following all policies and procedures outlined in the Staff Handbook, including our alcohol-, drug-, and tobacco-free camp policy and AYF COVID-19 Staff Eligibility and Expectations.
- Fully participate in and be present at all community activities and staff training

Required Skills

- Strong photography composition and digital camera skills.
- Strong emotional and mental health. Must be adaptable and exhibit good judgement.
- Effective communication with youth participants and adult staff across a wide range of identities and backgrounds. Ability to foster positive relationships.

- Ability to understand, promote, actively include, and work effectively with diverse perspectives and identities.
- Thorough understanding of critical issues shaping the lives of young people in the U.S., especially racial and gender equity, inclusivity, justice, ethics, and cultural competency.

Vision for All AYF Employees

- Show commitment to the [AYF Core Values](#) of investing in youth, stewarding the environment, enkindling inner sparks, belonging in community, and growing together.
- Support the organization's mission, vision, and ethics by displaying the following behaviors:
 - Integrity, openness, and honesty, listening and understanding, giving, and receiving constructive feedback, seeking a balance between personal and professional lives, dependability, and accountability.
- Adhere to all policies and guidelines as described in the AYF employee handbook.

Work Environment

- Position is located at Merrowvista in Center Tuftonboro, New Hampshire. The Merrowvista site necessitates the ability to move through rugged terrain.
- Photography Specialists will live onsite during staff training and during the two camp sessions. Housing and all meals are provided.

Education, Experience, or Certifications

- Must be 21 or older and have one year post-high school graduation experience.
- Strong digital photography and editing experience required (ideally photography or photojournalism classes or experience).
- Experience working with children, adolescents and/or young adults preferred.
- Current certification in CPR and First Aid (training available for accepted applicants).

Benefits

- Weekly pay: \$500
- Photography Specialists will receive one day off for every six days worked.

Recognizing the full value of all, the American Youth Foundation affords equal opportunity for employment and program participation to all individuals based on merit and / or eligibility without regard to race, color, sex, pregnancy, sexual orientation, gender identity, familial status, religion, national origin, citizenship, disability, age, military status, or any other basis prohibited by law.

The above statements are intended to describe the general nature and level of work being performed by the individual(s) assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required for this position. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.