



## Merrowvista Community and School Program Facilitator/Intern

Merrowvista offers year-round programs for school and community groups using experiential education methods. Our purpose is to help people achieve their personal best, build positive communities, and develop respect for self, others, and the environment through our adventure-based curriculum.

### Mission

We dare people to discover and celebrate the very best in themselves and others; inspire them to explore diverse perspectives and complex challenges; and embolden them to live courageously, engaging their full capacity.

### Philosophy of the Facilitator Program

The American Youth Foundation is committed to the professional advancement of our facilitators. This program is meant to provide rich learning experiences as an effective educator in our dynamic and intentional outdoor programming. We seek to inspire our facilitators to discover and develop their personal best and create an environment where they can explore their own gifts and learn skills as competent leaders in their careers.

### Ideal Applicants

We are looking for caring, energetic, experienced people invested in working with youth and committed to fostering growth in themselves and others. Our team is the strongest comprised of passionate, creative, and adventurous people. Applicants do not need to have previous experience as on-site job training is provided.

### Applicants must:

- Be 21 and have one year of higher education or equivalent experience
- Be able to lead a two-mile hike in the mountains and lift over 25 pounds
- Be first aid and CPR-certified
- Ideally, have a driver's license and clean driving record

### Responsibilities:

- **When facilitating a program:** leading experiential, environmental, and recreational group activities, leading discussions, managing safety, and learning on ropes courses
- **When supporting a program:** supporting program objectives by preparing program spaces for use, hanging climbing ropes, delivering materials to facilitators, leading, or supporting program activities
- **Non-program responsibilities:** program area preparation and closure, possible independent and collaborative projects to advance AYF, staff development workshops, off-site development opportunities, regional conferences
- **When coordinating a program:** pre-program communications, creating schedules, prep lists, and briefings, managing fellow staff, and leading post-program debriefs

**Compensation**

- \$600 per week
- \$180 health insurance premium is available
- Housing provided (meals will be provided when there is a program)

**Facilitator Dates**

April 1 to June 7 (summer employment opportunities are available)

*Recognizing the full value of all, the American Youth Foundation affords equal opportunity for employment and program participation to all individuals on the basis of merit and/or eligibility without regard to race, color, sex, pregnancy, sexual orientation, gender identity, familial status, religion, national origin, citizenship, disability, age, military status, or any other basis prohibited by law.*

*The above statements are intended to describe the general nature and level of work being performed by the individual(s) assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required for this position. This document does not create an employment contract, implied or otherwise, other than an “at will” relationship.*

**Approvals:**

I have read and understand this job description

I have received a copy of the American Youth Foundation’s Mission, Vision, Core Values and Code of Ethic statements:

\_\_\_\_\_  
Employee Signature, Date

\_\_\_\_\_  
(employee, please initial here)

\_\_\_\_\_  
Supervisor Signature, Date

\_\_\_\_\_  
Supervisor Title

*The above statements are intended to describe the general nature and level of work being performed by the individual(s) assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required for this position. This document does not create an employment contract, implied or otherwise, other than an “at will” relationship.*