



Scout Village Leader

Job Description

Reports To: Program Coordinator

American Youth Foundation Mission

The American Youth Foundation dares people to discover and celebrate the very best in themselves and others, inspires them to explore diverse perspectives and complex challenges, and emboldens them to live courageously, engaging their full capacity.

General Overview: The Scout Leaders develop and implement a discovery day program for children of camp staff (generally ages 3 to 12). Some evening duties may also be required as the needs of the program dictate. Summer 2023 will include 2 to 3 weeks of paid staff training, followed by two three-week camp sessions ending August 6.

Essential Functions

- Create an environment where the Scout Village campers are safe and are encouraged to explore, create, use their imaginations, and positively interact with one another.
- Set up existing childcare area, inventorying current supplies and prepare list of additional materials needed to be purchased.
- Working with co-leader, establish the daily routine/program schedule for the young people in the program. Routines may vary based on the age of children and may include free play, crafts, reading, music, nature exploration, etc.
- Work with Activities Team and Waterfront Coordinators to access to the many program resources of the site (ex: use of sports areas, equipment, arts and crafts, etc.).
- Communicate with the staff families of Scout Village campers regarding any special needs or emerging issues involving their children.
- When not with Scout Village, participate in all community activities, such as Flag Raising, meals, Evening Reflection, special days, and Night's Doings.
- Promptly discuss any difficult situations that arise in camper or staff relationships, discipline, and other areas of concern with the Coordinator and Director
- Establish personal and professional goals for the summer and work toward those goals
- Complete all job functions, including requested records, written reports, and other duties as assigned.

General Functions

- Encourage leadership development, healthy community living, Best Self practices and balanced Four-Fold growth according to the philosophy of AYF by instruction and example.
- Protect the safety and health of campers by adhering to community expectations and following all policies and procedures outlined in the Staff Handbook, including our alcohol-, drug-, and tobacco-free camp policy and AYF COVID-19 Staff Eligibility and Expectations.
- Fully participate in and be present at all community activities and staff training

Required Skills

- Strong emotional and mental health. Must be adaptable and exhibit good judgement to determine what is in best interest of the campers in their care.
- Effective communication with youth participants and adult staff across a wide range of identities and backgrounds. Ability to foster positive relationships.

- Ability to understand, promote, actively include, and work effectively with diverse perspectives and identities
- Thorough understanding of critical issues shaping the lives of young people in the U.S., especially racial and gender equity, inclusivity, justice, ethics, and cultural competency

Vision for All AYF Employees

- Show commitment to the [AYF Core Values](#) of investing in youth, enkindling inner sparks, embracing joy, belonging in community, and growing together.
- Support the organization's mission, vision, and ethics by displaying the following behaviors:
 - Integrity, openness, and honesty, listening and understanding, giving, and receiving constructive feedback, seeking a balance between personal and professional lives, dependability, and accountability.
- Adhere to all policies and guidelines as described in the AYF employee handbook.

Work Environment

- Position is located at Miniwanca in Shelby, Michigan. The Miniwanca site necessitates the ability to move through rugged terrain.
- Scout leaders will live onsite during staff training and during the two camp sessions.

Education, Experience, or Certifications

- Must be 18 or older and one year post-high school graduation experience
- Early childhood education experience preferred; experience working with children, adolescents and/or young adults required
- Strong teaching/facilitating and leadership skills preferred
- Current certification in CPR and First Aid (training available for accepted applicants)

Benefits

- Weekly pay: \$600
- Referral Bonus: \$200 paid at the end of summer for each hired employee the applicant refers
- Scout Leaders will receive one day off for every six days worked.

Recognizing the full value of all, the American Youth Foundation affords equal opportunity for employment and program participation to all individuals based on merit and/or eligibility without regard to race, color, sex, pregnancy, sexual orientation, gender identity, familiar status, religion, national origin, citizenship, disability, age, military status, or any other basis prohibited by law.

The above statements are intended to describe the general nature and level of work being performed by the individual(s) assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required for this position. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.