



2023 Miniwanca Seasonal Staff Roles

Summer 2023 at Miniwanca will take place in two sessions: Session A from **June 25 to July 14** and Session B from **July 16 to August 4**. Staff training for most roles will begin **June 18**.

See individual roles below for specific rates. While some positions require you to live onsite (Cabin Leaders, for example), all roles below have the option to do so. Housing and meals are provided.

The health and safety of our AYF community is our top priority. **All 2023 seasonal staff are required to be fully vaccinated against COVID-19 and up to date on their boosters before staff training starts.** Proof of vaccination will be collected before arrival at camp.

Interested applicants should review the available roles and [submit their applications online](#). Some roles are specific to Girls Camp or Boys Camp, while others are shared roles that work at both camps.

Questions about summer 2023 or what it's like to work at camp? Email miniwancacamps@ayf.com – we're happy to help!

Boys Camp Seasonal Positions

Boys Camp Cabin Leader | \$600/week

This person lives and experiences the summer with their campers. The Cabin Leader creates the culture of the cabin and is the primary contact for every child. You will be the most important adult to the camper during the season and have 24/7 responsibility for them when they are not in another activity. Your support for the physical, mental, social, and spiritual well-being of these youth is the most important part of the job. You will share a cabin and meals with your campers. You will also teach Interest Groups and participate in large group activities like Night's Doings. If you like to play and empower youth directly, this is the role for you!

Boys Camp Activities Coordinator (must be 21 or older) | \$750/week

The Activities Coordinator supports the larger Boys Camp community in all aspects of Activities. Your time will be divided between staff support, camper support, and logistics for all in-camp activities. Specialists will look to you for leadership and training, campers will see you often in large camp activities, and you will be the coordinator and schedule activities for many areas of camp like the Craft House, woodshop, archery range, and more. You'll spend your day organizing Interest Group sign-ups, preparing materials for Evening Reflections, leading songs and skits at Assembly, or supporting a Specialist's new Interest Group curriculum.

Boys Camp Community Coordinator (must be 21 or older) | \$750/week

This leadership role supports the Cabin Leaders in their daily programming responsibilities. You will plan, facilitate, and organize big camp events, Night's Doings, cabin time, and community time. You will focus on coordination, logistics, and support for the Cabin Leaders so they can focus on the most important aspect of the camp: the camper. If empowering young adults and supporting the community in quiet, impactful ways sounds like a wonderful way to be involved, you may be a good fit for the Boys Camp Community Coordinator.

Boys Camp LIT Coordinator (must be 21 or older) | \$750/week

This person is a seasonal coordinator for Boys Camp Leaders in Training! You'll be the direct support for LITs and help coordinate their participation in camp activities. This person is also a member of the Boys Camp Leadership Team.

Boys Camp Leader In Training | \$450/week

LITs, or Leaders in Training, have recently graduated from high school and support the camp community by learning the roles and responsibilities of Cabin Leaders and Program Specialists. LITs participate in a blended experience, learning leadership skills while working on staff. LITs assist in different program areas including the waterfront, Craft / Woodworking Houses, and challenge courses. They also sub in for Cabin Leaders or Specialists as needed.

Boys Camp Craft House Specialist | \$500/week

This person is crafty, creative, and organized, and supports campers' creative dreams at the Craft House, woodshop, and beyond. You are responsible for opening Craft House for the summer and will work with leaders to support craft house-based Interest Groups, free time, cabin time, and reflections. The Craft House Specialist will facilitate special craft activities like ceramics, t-shirt making, trip journals, leatherworking, woodcraft, and tie-dying.

Boys Camp Woodshop Specialist | \$500/week

The Woodshop Specialist helps campers create in the woodshop. You are responsible for the supervision and instruction of appropriate projects for campers in the woodshop. You will maintain the space and facilitate all activities in the woodshop. Safety and organizational skills are particularly important in this role.

Boys Camp Office Specialist | \$500/week

This person will be a specialist in the Boys Camp office. Answering phones, relaying messages, sorting mail, and being the face of Boys Camp office operations will fill your day. This is a key role in all aspects of Boys Camp, fit for someone who enjoys all methods of support and communication within and around our community.

Boys Camp Program Specialist | \$500/week

This person has special skills that support camp, such as teaching a new game, preparing for a large camp activity, or facilitating deep discussion about values. Specialists do not have an assigned cabin and support the team in other activities around camp.

Girls Camp Seasonal Positions

Girls Cabin Leader | \$600/week

This person lives and experiences the summer with their campers. You'll have 24/7 responsibility for campers when they are not in another activity and support the physical, mental, social, and spiritual well-being of their campers. You will teach Interest Groups and participate in large group activities like Night's Doings. If you like to play and empower youth directly, this is the role for you!

Girls Camp Craft House Specialist | \$500/week

This person is crafty, creative, and supports campers' craft and art dreams at the Craft House. You'll open Craft House for the summer and then work with leaders to support Craft House-based Interest Groups. You'll help facilitate special craft activities like t-shirt making, trip journals, and tie-dying.

Girls Camp Woodshop Specialist | \$500/week

This person helps campers create in the woodshop. You will be responsible for the supervision and instruction of appropriate projects for campers in the woodshop. You will maintain the space and facilitate all activities in the woodshop.

Girls Camp Program Coordinator (must be 21 or older) | \$750/week

This person is a seasonal coordinator for Girls Camp. You'll be the direct support for Cabin Leaders and Specialists. Coordinators mentor and oversee the Cabin Leaders. You will help guide the culture and experience of campers for the summer from a leadership position. Examples include age group coordinators (overseeing Cabin Leaders of a certain age group), activities coordinators (planning large group activities such as Night's Doings and Quad Cup), and Interest Group coordinators (organizing Interest Groups for campers and supporting cabin leaders and specialists who lead them). This person is also a member of the Girls Camp Leadership Team.

Girls Camp LIT | \$450 /week

LITs, or Leaders in Training, have recently graduated from high school and support the camp community by learning the different roles Cabin Leaders take. You help in different program areas, including waterfront, Craft and Woodworking Houses, and challenge courses. You'll also sub in for Cabin Leaders or Specialists as needed.

Girls Camp LIT Coordinator (must be 21 or older) | \$750/week

This person is a seasonal coordinator for Girls Camp Leaders in Training! You'll be the direct support for LITs and help coordinate their participation in camp activities. This person is also a member of the Girls Camp Leadership Team.

Girls Camp Office Specialist | \$500/week

This person will be a Specialist in the Girls Camp office. You'll be a welcoming face for all who enter this space while helping prepare for various tasks around camp.

Shared Program Positions

Trip Leader (21 years or older preferred) | \$600/week

This person leads multi-week backcountry trips with up to 12 campers ages 13 to 17. Trips may include canoeing, kayaking, and/or hiking. You and your co-leader will have 24/7 accountability for campers in an off-site setting and be responsible for the physical, mental, social, and spiritual well-being of their campers. of your campers. When in camp, you will teach Interest Groups and participate in large group activities like Night's Doings.

Four Trails Logistics Coordinator (must be 21 or older) | \$750/week

This person is responsible for supervising all out-camping experiences. You will work with Trip Leaders to help plan, organize, and support the Four Trails trips. You will coordinate food, gear pack-outs, and check-in with Trip Leaders on-trail.

Adventure Coordinator (must be 21 or older) | \$750/week

The Adventure Coordinator plans, guides, and manages the Adventure Team Specialists who facilitate the team challenge and high ropes course curriculum. You will be involved in the training, scheduling, and delivery of the Adventure components of camp like climbing towers, team challenge courses and high ropes courses.

Adventure Specialist | \$500/week

The Adventure Specialists work as a team to bring the team challenge and high ropes course areas to life. The A-Team will help facilitate icebreakers, climbing experiences, team building, and more.

Waterfront Specialist | \$500 /week

This person helps facilitate waterfront activities at Lake Michigan and Stony Lake. These activities include swimming, paddle sports, Polar Bear, and other waterfront activities. You will need to be lifeguard certified (class available).

Kayaking or Paddling Specialist | \$500/week

This person is an experienced paddler who will train proper technique and skills for backcountry canoeing/kayaking.

Sailing Specialist | \$500/week

This person is a proficient sailor for small crafts and can train campers on the basics of sailing. You will prepare and evaluate campers on their skipper's test and support the rest of the waterfront team. You are responsible for the maintenance and upkeep of the boats and Boathouse.

Waterfront Coordinator (must be 21 or older) | \$750/week

This person coordinates all waterfront activities on Lake Michigan and Stony Lake. You are responsible for the organization and supervision of waterfront staff (Waterfront Specialists and Sailing Specialists), all Lifeguards, and any staff helping at the waterfront.

Scout Village Leader | \$600/week

This person will watch and guide our Scout Village, the childcare option for younger staff children not old enough to participate in regular summer programming (ages 3 to 7). Scout Village will have its own set of age-appropriate activities and has the chance to participate in some large group activities.

Care Team Coordinator & Specialist (must be 21 or older) | \$750 to \$900/week

The Care Team is responsible for support and communication of the camp community's mental, emotional, and social health. This team collaborates to proactively support wellness for the camper community, provides direct support to campers, and coaches other members of the staff community. Health care certifications are not required but understanding of wellness practices is preferred.

Community Life Specialist (must be 21 or older) | \$750/week

This Camper Connection Coordinator will work with the Care Team and Program Coordinators to ensure the support of campers who hold historically marginalized identities (BIPOC, LGBTQ+, etc.). CCCs will be active in the camp community, building rapport with these youth during camp and communicating with their families.

Media Specialist | \$500/week

The Media Specialist helps capture and preserve the magic of the summer. You will take and upload photographs and videos to share with camp families and for year-round AYF marketing and communication needs. You will write regular blog posts sharing the details of camp, and you will create the end-of-summer slideshows for Girls Camp, Boys Camp, and the staff.

Transportation Coordinator (must be 21 or older) | \$750/week

The Transportation Coordinator will manage the summer vehicle fleet of busses and vans, as well as driver schedules and other logistics. You will need a high level of organization and the ability to manage a complex transportation machine in the summer.

Driver | \$150 per diem

The Driver operates our 15-passenger vans to and from the Grand Rapids airport, Four Trails Trips, and other local driving as needed. You must have a good driving record to serve in this role.

Volunteer

Volunteers join our community to offer unique skills, support, and leadership throughout the summer. Though you are donating your time, you must still apply and complete the entirety of the hiring process, as you are volunteering for a seasonal job. Our volunteers fill important roles in our community, and this is a terrific way for someone to give to the AYF with time and experience.

Bus Chaperone Volunteer

This position facilitates the bus trip between St. Louis and Miniwanca and is responsible for the well-being and safety of up to 50 campers on the trip.

Operations, Facilities, and Food Program

Facilities Assistant & Specialist | \$450 to \$600/week

The Facilities Assistants and Facilities Specialists will work outside and throughout many of the buildings in Camp Miniwanca. Duties include grounds maintenance, routine cleaning of common areas, light building maintenance, assisting with camper luggage, and other general upkeep duties as assigned. Specialists will also have additional supervisory and management roles.

Food Program Assistant, Specialist & Coordinator | \$450 to \$750/week

The Food Program Team is responsible for feeding more than 250 children and staff nutritious, family-style meals while meeting all dietary and allergy restrictions. Applicants will learn large-scale, institutional cooking. We strive to use produce from local farms and cook from scratch as much as possible. The kitchen team also works with youth to educate them on healthy eating and balanced nutrition. Specialists and Coordinators will also have additional supervisory and management roles.

Main Office Specialist | \$600/week

As a Main Office Specialist, you will spend your days interacting with campers, staff, and parents. As the first face visitors see and the first voice on the phone, it is imperative the Office Specialists are friendly, patient, and informative. Office Specialists help campers receive mail and get in touch with the Health Team, organize information for the full-time staff, and connect parents with the information they need. Office Specialists are the heart of the office and are integral to keeping camp running smoothly.