



Job Description

Position Title: Waterfront Specialist

Position Reports To: Program Director

Mission:

The American Youth Foundation inspires people to discover and develop their personal best, to seek balance in mental, physical, social and spiritual living and to make a positive difference in their communities and in the wider world.

Expectation of All Employees:

Show commitment to the core values of best self, balanced living, safety, respect, responsibility and stewardship. Support the organization's mission, vision and ethics by displaying the following behaviors: integrity, openness and honesty, listening and understanding, giving and receiving constructive feedback, seeking a balance between personal and professional lives, dependability and accountability. Follow guidelines as described in AYF Staff Manuals.

Specific Responsibilities:

- Assist Waterfront Coordinator in the maintenance and repair all waterfront equipment, including sailboats, kayaks, and canoes. Also assist in the delivery of the swimming program.
- Train, mentor and oversee cabin leaders in the implementation of sailing activities.
- Oversee the programmatic quality and safety of sailing activities.
- Work as part of the waterfront team in delivering high quality safe programming for all waterfront activities.
- Assist in the issue and de-issue of gear.
- Serve as both the designated aquatic supervisor and/or an on-duty lifeguard as part of regularly scheduled and special programs.
- Assist in the adherence to policy in regards to equipment use, risk management and safety protocol.
- Assist in implementation of SERP in emergency situations.
- Participate in community activities.
- Live in community and contributes to cabin group activities.

Essential Functions: (required)

- Must be in excellent physical condition. You will be required to walk through rugged terrain, able to lift up to 45 pounds, climb with safety gear up to 40 feet in the air, swimming/boating at length in various bodies of water
- Must have strong emotional health. They will be required to exhibit good judgment, effective problem solving, and maintain calm to safely lead the children in their care under changing and stressful conditions.
- Be able to maintain focus for extended periods while assessing risks and supervising campers.
- Able to effectively manage their emotions to remain focused on what is in the best interest of the campers in their care in a variety of situations.
- Ability to communicate effectively with campers and staff
- Ability to respond to and direct campers and/or staff in an emergency
- Ability to work effectively with people from diverse backgrounds
- Ability to maintain a physically and emotionally safe environment for campers

Qualifications: (required)

- Strong risk management/safety awareness.
- Strong ability with sailboats (Opts, Lasers, Bytes, JY15s, Flying Scots)
- Current Lifeguard, CPR and First Aid certifications.
- Demonstrated skills in maintaining and repairing waterfront and boating equipment.
- 18 + years old
- Current Life guarding (preferably ARC)
- First Aid and CPR certifications
- A proven ability to work well with people
- Must have completed one year of college or equivalent (high school seniors with previous experience may be considered).
- Strong teaching/facilitating and leadership skills preferred
- Previous experience working with children, adolescents and/or young adults required

Approvals:

I have read and understand this job description:

Employee Signature, Date

Supervisor Signature, Date

The above statements are intended to describe the general nature and level of work being performed by the individual(s) assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required for this position. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.